

We are inviting female faculty in Science, Technology, Engineering and Math (i.e., STEM) to participate in a short survey of workplace attitudes. If you are a female faculty member in a STEM discipline and you agree to be in the study, you will be asked to answer questions regarding your perceptions of your academic department, including perceived climate, availability of resources, and job satisfaction. The survey should take approximately 20 minutes to complete. All of your responses will be held in complete confidence. You may earn \$25 for your participation (i.e., we are awarding a \$25 check to every 50th participant who takes part in the study). This study is being conducted by Dr. Leslie Ashburn-Nardo, Associate Professor of Psychology at Indiana University – Purdue University Indianapolis (IUPUI) and Emily Allenbach, a master's student in I/O Psychology at IUPUI, and it has been approved by the Indiana University Institutional Review Board. For more information, visit this link:

<http://www.surveymonkey.com/s/WorkplaceAttitudes>.